

**Memorandum of Agreement  
Between  
BNSF Railway  
And  
SMART-TD**

The Parties agree, on a trial basis, to the following:

A. Paragraphs 1, 8 and 9 of the November 12, 2019 Galesburg Pilot Agreement and Side Letter No.1 of the July 21, 2020 Galesburg Low Pool Pilot Agreement are amended only in the following manner:

1. Supplementation steps as outlined in Paragraph 9 A(vii) and (viii) are suspended.
2. The home cycle times for trainmen in single-direction pools as outlined below will not be broken unless the trainman has volunteered for extra service as outlined in Paragraph 8 of the November 12, 2019 Pilot Agreement.
  - a. The current home cycle times are:

Galesburg-Creston:	40 hours
Galesburg-Kansas City:	48 hours
Galesburg-Chicago:	24 hours
Galesburg-Centralia/Lindenwood:	30 hours
Galesburg-La Crosse:	48 hours
3. Paragraph 8(iv) is suspended for the trial period, and trainmen who volunteer for extra service will be allowed to observe the home cycle time of their assigned single-direction pool upon tie-up from their extra service trip.
4. Paragraphs 8(B) and 9(B) are suspended to the extent that any single-direction pool trainman that is required to supplement another pool or does so in extra service and suffers a loss of earnings as a result will be allowed the difference in earnings.
5. Side Letter #1 of the Low Pool Pilot Agreement is altered to only to the extent that the Low Pool will be removed from being required to supplement any of the other single-direction pools.
6. The single-direction pools will be allowed to FOB at the following cutoff levels:

Galesburg-Creston:	5 times out
Galesburg-Kansas City:	5 times out
Galesburg-Chicago:	5 times out
Galesburg-Centralia/Lindenwood:	3 times out
Galesburg-La Crosse:	1 <sup>st</sup> out Inactive

This trial will remain in place for a period of 120 days from date of implementation. Approximately 60 days following implementation, the Parties agree to meet and discuss any issues or adjustments that may need to be made to this trial.

After the 120 days, either Party may cancel by serving a five (5) day notice on the other Party.

This trial period will be implemented effective **January 3, 2023.**

For BNSF Railway:

For SMART-TD:



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S. Macedonio  
AVP, Labor Relations



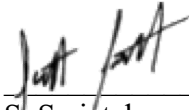
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J.M. LaPresta  
General Chairman



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Melissa Beasley Coke  
General Director, Labor Relations



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S. Swiatek  
General Chairman